

EMSYH Joint York and Humber Meeting
Monday 5th March 2018
Robert Wilkinson School, York



Minutes

Apologies: Michelle Dewland (Humber TS), Ellen Lee (BSP)

Attendance:

Claire Turnbull – Northern Co-operative TSA
Andy Rhodes – Tidal TSA
John Thomson – City of York Council
Jenny Lines – Riding Forward TSA
Michael Ogle – Local Authority North Lincs
Matthew Harrington – Local Authority East Riding
Jan Drinkall - Hull Collaborative TS Company
Chris Fletcher – Blueprint
Chris Abbott – Wolds TSA/ TSC
Steve Sandwell – All Saints
Andrea Tonks – Riding Forward TSA
Ged Fitzpatrick – St Mary’s College TSA Hull
Richard Ludlow – Ebor
Sarah Clarke – Ebor
Helen Hayes-Smith – Ebor
Simon Witham – Tidal TSA
David Eaton – Leading Learning Forward
Jake Capper – Pathfinder
Jane Lewis – NLG Regional Champion
Pat Dubas – TSC Regional Co-ordinator
Becky Smith - EMSYH TSC Business Support Partner

1. Minutes of previous meeting and matters arising not elsewhere on the agenda

Minutes approved with the addition that Matthew Harrington was an attendee at the last meeting.

2. Update from TSC meeting 7th February 2018

Chris Abbott provided an update on the recent TSC meeting.

3. SSIF

a. R1 SSIF – any key points to report

Jake Capper provided an update on Pathfinder’s R1 bid on KS2 writing. He stated that meetings are regular and that they have a member of the DfE to communicate with directly. He explained that

even though the project only started in January they are being asked to complete participant questionnaires in November. Jake advised the group to expect their project lead to know the project inside out as well as those involved e.g. project board, as a visit from the DfE to the school is to be expected.

b. Update on R2 successful bids

Chris Abbott and Matthew Harrington explained to the group that their KS4 bid is currently falling behind on their timescale and for any upcoming bids to consider the timings of their projects.

Andy Rhodes stated that they have not yet received funding therefore it is affecting the capacity to deliver. The group shared this concern and explained that they need to know when the funding is going to be released. Along with the timescale of the project it is also important to be aware of the timescale of funding and when this is released in relation to the project.

c. R3

Richard Ludlow provided an update on Ebor's potential bid for Round 3. He stated that this bid will focus on KS1 English, Early Years and Speech and Language. Richard explained that they have met with the ADCS and following this there is going to be a scoping meeting on Thursday. Email invitations have been circulated to anyone who would like to be involved in either the scoping or development of this project. The literacy specialist lead at Ebor has capacity to start liaising with partners and they are also looking at recruiting a bid writer on top of this. Three or four teaching schools are to be involved in the core group.

Richard stated that Venn Academy will be attending the scoping meeting and questioned if this can link in with North Lincolnshire.

Jan Drinkall discussed NCCAT's potential Round 3 bid. She stated that this bid will be between teaching schools and MATs and focus on KS1 in Hull, Maths, Reading and Writing. There may be an element of physical development.

Simon Witham discussed the East London UCL reading bid. He stated that there is key research that writing at an early age is crucial. There has been positive developments so far.

Action: Jan Drinkall to send information regarding Hull Collaborative Teaching School bid to Pat.

Michael Ogle stated that they are currently waiting on financials for the North Lincolnshire KS2 reading bid which should support 26 primary schools.

Pat stated that there is a momentum around the bids already and encouraged those that are planning on submitting similar bids to learn from and collaborate with each other.

It was agreed that holding a webinar/conference call before the closing date on the 20th April could provide an opportunity to strengthen the bids by sharing intelligence on what works well and ensuring the right schools are being targeted.

Following this the group discussed potentially holding a regional conference event to share the positive SSIF results in preparation for Round 4.

Action: Pat to put together a Webinar for colleagues to identify where the three reading bids could draw some common links together.

Ged Fitzpatrick explained that East riding and York are to be included in the St Mary's College KS4 outcomes for boys bid. This bid will focus on English and Maths. There have been several meetings with most headteachers being involved. Ged stated that if anyone is interested in taking part in this secondary bid, please get in contact with him.

David Eaton stated that North Lincolnshire may not bid as capacity is very limited for SEND.

Action: Pat to follow up with David Eaton regarding Leading Learning Forward's R3 bid.

Chris Fletcher stated that at the end of the month he should find out more about Sirius' resubmission of Round 2.

It was said to be aware of any MATs that are putting in bids.

There are no other bids planned in Humber and York.

d. Network mapping (LPM/SRIB) (attached)

A document that shows the mapping of network meetings was circulated with the group.

4. TLIF

Jake Capper discussed the TLIF bid. The stage one proposal has recently been submitted by EMSYH on behalf of the teaching schools in the region. This is based on RQTs in the first 2-4 years of their career. If this is successful we should receive £1.7m for the region. This bid was based on the suggestions put forward by those who were part of the interest group at the recent School-led Conference. This was the first application to go directly from the EMSYH Company.

Action: Colleagues to contact Ellen.Lee@emsyh.org.uk if they would like any further information regarding the regional bid.

NLG update

Jane Lewis, Regional NLG Champion, encouraged the group to include NLGs in their SSIF bids. Jane stated that sustainability for school improvement requires strong leadership and this extends to governors. NLGs have submitted a TLIF bid previously and this was unsuccessful. Although there will be no inclusion of NLGs in the guidance for round 3, a small insert in the bids on investing NLG time would make a difference and differentiate bids from one another. No other regions are having this level of discussion regarding inclusion of NLGs.

Action: Becky to circulate Jane Lewis' contact details with the minutes.

5. TSC Commissions

a. Local Hubs

The Local Hub Leads recently had a development meeting with Pat Dubas to discuss their roles within their mini-regions. Following this meeting, the Local Hub Leads have met with other teaching schools in their local area and are encouraging development of localised networking.

Jake Capper, Local Hub Lead for York, explained that he has communicated with teaching schools in York in order to draw up information on what is being done and what needs to be done.

Ged Fitzpatrick, Local Hub Lead for Hull stated that in terms of secondary, they are meeting up a lot more regularly.

David Eaton is the Local Hub Lead for North Lincolnshire and Andrea Tonks for East Riding.

b. Research Schools

The Research Schools within the EMSYH region are meeting on 14th March at Doncaster Research School. The DfE will also be in attendance at this meeting.

c. ITT

Jake explained that he recently attended a meeting in Westminster regarding teaching recruitment. He stated that Primary recruitment is down 40% in one large provider in the South West and secondary is also down for recruitment of teachers. He explained that there needs to be more flexibility within the UCAS system to swap places between providers to help secure trainees in the region.

ITT was discussed in the Summit meeting, and many of the priorities are on how do we respond to issue of ITT. There should be greater focus on engaging 18/19year olds that are interested in teaching.

d. Peer Review and KPIs

The Peer Review Framework was circulated to the group. Pat requested the group to have a look through the document and decide if/how they would like to use it effectively across the region. Peer Review was discussed at the conference in February and the succession planning was questioned. Due to this it was mentioned whether an audit should be held before.

The group agreed that it is good to be used for a self-review which in turn leads to awareness, not personal or critical but a good way to shape an organisation.

A 3 Stage process Peer Review Model is currently being drafted and this will be shared at the next meeting.

Action: Becky to circulate the Peer Review Framework with the minutes.

Action: Peer Review to be added to the next meeting's agenda.

Action: Jake Capper to send Pat and Becky KPI Feedback Survey to then be circulated with the group.

e. Data Hub

The Data Hub was discussed. Teaching Schools should receive a link to the Data Hub directly from the National College and this should be completed and returned before the deadline date.

Jake mentioned that the National College have recently circulated a KPI Feedback Survey. This survey provides teaching schools with an opportunity to feedback to the College on their view of the KPIs before the College finalises them.

This survey will remain open until midnight on 16th March 2018 and can be found here;
<https://www.smartsurvey.co.uk/s/KPIfeedback/>

EMSYH have also developed a Knowledge Hub for teaching schools in the region to use during the SSIF rounds. This can be found [here](#). These Pocket Guides includes information on, Designated Teaching Schools, Designated System Leaders, TSA Mini Region Area Hub Leads, Key Contacts, Local

Education Partnership Board details and Local Networks, SRIB Partnership Priorities, SSIF Applications and ITT Providers with allocations based in the mini regions.

Action: Becky to circulate both data hub and knowledge hub information to the group.

f. Conference

The SLC planning group are meeting via a conference call on the 8th March. Based on the feedback from the workshop conference on the 6th February, the themes for this should involve Peer Review and Case Studies. The potential date is currently June 13th however, this is yet to be confirmed.

Action: Colleagues who are interested in being part of the planning group or would like to share their ideas for the day please contact Becky.

g. Women into Leadership

The Women into Leadership/Coaching Pledge proposed model for delivery across the region is currently being developed. More information to be shared at the next meeting.

7. Feedback from Meetings

a. Local Leads Development meeting

This was discussed in the 'Local Hub' agenda item earlier.

b. Summit

Ged provided a summary of what was discussed in the recent Summit meeting. This included some of the top priorities; teacher recruitment, effective pathways into leadership and how to prevent and engage some schools that are being left isolated. A pie chart was shown to the group which provides an overview of priorities (attached).

Pat stressed the importance of ITT and even though it is not under a TSC commission, it is one of the big three for teaching schools.

Action: Pie chart to be included into the minutes.

c. EMTSSG

This meeting was planned for Thursday 1st March however this was cancelled due to weather conditions. A conference call was held in its place and the SSIF tracker was discussed. This meeting will be rescheduled before the next one in May.

8. Representation at Meetings

a. Local Partnership/SRIB meeting – 12th March 1pm - 4pm

Local Hub Leads will be attending the first Local Partnership/SRIB meeting next Monday. Pat will not be in attendance.

9. AOB

No other business.

10. Dates of future meetings

The next Joint York and Humber meeting will take place on Monday 30th April, 1.30-3.30 at Archbishop Holgate's School (Pathfinder). Local Hubs Leads to meet before this at 1pm.