

EMTSA Network Meeting Minutes

2nd November 2017 10.00 – 12.30 at Forest Way School

Attendees: Jules Gordan (George Spencer Academy), Pat Thompson (Sir Jonathan North Alliance), Alex Smythe (Symphony TSA), Tracey Dundas (NE Derbyshire TSA), Cathy Rowland (Silversmith TSA), Juliet Brooks (Kyra Teaching School), Ian McNeilly (Ofsted), Emma Esposito (Loughborough Learning Alliance), Kirstie Randle (STEP TSA), Sarah Heesom (Transform), Mary Shishefar (Transform).

Apologies: Katie Felstead, Lisa Cassidy, Dave Roper.

1. Minutes of the previous meeting and matters arising
2. Setting the scene of the new EMSYH - Ellen Lee

The East Midlands and South Yorkshire and Humber draft Strategy

The draft Strategy was shared across the 'new region'. It received extremely positive feedback and it now available via the EMSYH portal.

- Pat Dubas is currently working across the South Yorkshire and Humber to support the joining of the regions and help develop a regional infrastructure that will underpin collaborative ways of working.
- The weekly regional E-bulletin goes out weekly now across the entire region.
- Chris Abbot from SYH has just been appointed as TSC Representative for SYH and will be working with Pat Dubas 2 days a week from next term.

The group discussed how there needs to be a mutual understanding between EM and SYH and asked if they want to have a parallel network like the EM Network. Ellen confirmed that this will be discussed at the SYH meeting on Monday in Hull.

Action: EMSYH to send out the East Midlands (only) [Accountability diagram](#).

Pathways to Leadership

Pathways to Leadership programme has now been launched. This is a programme for qualified teachers (2-4 years) who are secure in their teaching and ready to explore excellence in teaching and a first step into leadership.

Numbers are still lower than in previous years despite high number of communications going out through the various networks.

It was asked if you know anyone that is eligible, please encourage to apply.

It was discussed whether there has been a delay in people signing up due to SSIF bids/half-term.

Securing Headship

Programme for Aspiring Deputies ready to apply for Headship within the next 12 months.

The timeline for Securing Headship has been changed and brought forward to begin in February 2018 (from April) due to feedback that it would be too close to GCSEs and this effected Secondary engagement. Programme will launch mid-end of December.

Colleagues were requested to look out for the information and share this as widely as possible as it will be a much shorter application with the closing date the beginning of January.

Strategic School Improvement Fund applications

SSIF Bids encourage collaboration through teaching schools and is expected to grow. Round 3 will have clearer guidance around process and will launch just before Christmas.

Inspiring Teaching School Fund

Designation round now open and round 2 will open soon.

EMSYH Portal

Currently in the process of setting up every TSA to be able to manage their own page on the portal. We will send out instructions but until then please continue to send in updates to Rebecca.smith@sdsa.net

2018 school-led conference (SLC)

The EMTSSG requested that colleagues within the EMTSA Network share any ideas or preferences they had for the 2018 Conference.

- Felt that there was the right balance of speakers/workshops.
- Assessment/Curriculum
 - o It was discussed whether to split the day to morning and afternoon with different themes for each.
- Also, to provide more information on what each workshop will involve so that delegates can make a more informed choice and widen their knowledge.

It was stated that sharing good practice should be on every conference and this year we need to try and engage those that have not attended before.

Action: Please contact EMSYH if you have any suggestions for themes and workshops for SLC.

3. Women Leading in Education and Coaching Offer – Sarah Heesom

The Women Leading in Education has been running for just over a year. A website has been developed that supports a bank of resources visit www.EMWLE.co.uk

Funding is £10,000 per year for 3 years. The project is ready to move onto the next stage.

It was mentioned that a structure needs to be created along with support and networking. The use of hashtags/tweeting/social media to raise the profile and promote as much as possible. Sticking to the tender requirements from the DfE, it was asked what we want to do with it through the EMTSA and SDSA project management.

It was discussed whether to have a weekly bulletin with offers around the region, like SDSA do with EMTSA and with a similar process to Securing Headship and Pathways to Leadership. TSA can choose the theme, for example networking and coaching, which are areas the DfE is monitoring on. In the research document, the data that was collected from EM schools found that primary was different to secondary with a distinction between the two areas.

The DfE focus on collecting data and case studies. The difficulty with this is people not filling in the surveys online.

The University of Nottingham (KAY) provides research on the power of networking.

There is an application to be a coach on the DfE website. However, it provides information on coaching but no modules for coaching and no modules specifically for women.

George Spencer led a local event last year which was extremely successful and well attended. It is thought that if the network events are led at mini-region or SRIB areas instead of regionally. Funding would be available to support event.

Every region is involved but not all teaching school led.

Action: WIL offer to be mentioned at the Derbyshire partnership meeting.

Action: EMSYH to send out information to TSA's regarding WIL website.

4. Kyra: Research School Presentation – Juliet Brookes ([attached](#))

Update on how Kyra was formed was provided. Kyra was one of the first Research Schools to arrive last year and there are now 4 within the area. It is funded for 3 years with joined funding by the Education Endowment Foundation and is currently looking at opportunity areas.

Current research report regarding CPD sessions in Maths Guidance.

Kyra have been commissioned to deliver some training - would like to try and innovate.

James Little is the Head of Research.

Kyra is working with Rotherham School Improvement Service for 'Raising the bar/closing the gap conference on the 23rd November – There are still some spaces, contact Kyra if interested.

Members of the Chartered College can easily access evidence based documents.

5. How is R&D progressing in our Teaching Schools – All

Case Studies (WIL)

What	Who	When (Feb)
T&L Team (dedicated provision)	Kate Felstead (Transform)	May
SLE Conference	Leicestershire – Emma Esposito, Kirstie Randle	Feb

It was discussed if TSA Leads have any CPD level ideas.

It was highlighted that at Loughborough Learning Alliance they network informally and locally however, this becomes reliant on individuals.

It was discussed that once a new TSA joins the EMSYH there should be more of a welcome and structured set up, for example, a welcome email, information about their local lead and setting up a meeting in order to share practice. It was agreed that this is still currently evolving and as people are at different points within their TSA we do not want to formalise things too much.

It was suggested that TSAs link with each other and form mentors/mentoring and if this is not working to then get in touch with EMSYH.

It was discussed if TS should be encouraging others to get involved as the ones that are not engaged will miss out on development in certain areas for example, SSIF bids.

Action: EMSYH to create a structured set up for when a new TSA joins.

Action: EMSYH to create a way to disseminate information to all TSAs.

Next Meeting - 23rd May